Toltec School District No. 22

2026-2027 Exempt Employee Salary Schedule

Position	Calendar	Minimum	Maximum
Maintenance & Transportation Assistant/ Bus Driver/Trainer	11-Month	$30,000	$35,000
Special Education Lead Teacher Assistant	11-Month	$30,000	$35,000
In-House Substitute Teacher	Teacher	$30,000	$35,000
Apprentice Teacher	Teacher	$35,000	$40,000
Certified Student Counselor	Certified Counselor & Related Services	$45,000	$65,000
School Psychologist	Certified Counselor & Related Services	$65,000	$90,000
School Psychologist Intern	Certified Counselor & Related Services	$45,000	$65,000
Speech Language Pathologist	Certified Counselor & Related Services	$65,000	$80,000
Speech Language Pathology Assistant (with bachelor's degree)	Certified Counselor & Related Services	$45,000	$65,000
Physical Therapist	Certified Counselor & Related Services	$50,000	$70,000
Occupational Therapist	Certified Counselor & Related Services	$50,000	$70,000
PT or OT Certified Therapist Assistant	Certified Counselor & Related Services	$45,000	$65,000
Accounting Coordinator	12-Month	$40,000	$55,000
Student Information Systems Coordinator	12-Month	$40,000	$55,000
Technology Specialist	12-Month	$40,000	$55,000
Executive Assistant to the Superintendent/ District Safety Coordinator/School Facilities Oversight Grant Officer	12-Month	$40,000	$55,000
Finance Director	12-Month	$60,000	$75,000
Grant Coordinator	12-Month	$45,000	$55,000
Food Service Director	12-Month	$45,000	$55,000
Transportation Director	12-Month	$45,000	$60,000
Maintenance Director	12-Month	$50,000	$65,000

Notes:

1. Annual salary increases will be based on a satisfactory performance evaluation and determined on an annual basis. Employees performing at an unsatisfactory level will not receive such increases.
2. Step increases are $500.00.
3. Credit for years of experience, upon hire, must be approved by the Superintendent.
4. Emergency certification required for the first two positions.
5. Appropriate certification required for the Student Counselor.
6. Vacation accrual is provided for 12-month employees.
7. Benefits provided as defined in District policy.

*Adopted: