Toltec School District

2026-2027 Appropriately Certified Teacher Salary Schedule

	BA Grade A	**BA +12** Grade B	**BA +24** Grade C	**BA +36** Grade D	**MA** **BA +48** Grade E	**MA +12** **BA +60** Grade F	**MA +24** **BA +72** Grade G
Minimum	$45,400	$46,200	$47,000	$47,800	$48,600	$49,400	$50,200
Maximum	$65,400	$66,200	$67,000	$67,800	$68,600	$69,400	$70,200

Notes:

1. Base pay is comprised of primary funding sources (i.e., M&O, federal or state programs, etc.); funding as a result of Classroom Site Fund designated for: a) base pay ($11,500) and b) performance pay ($4,000). The amounts related to these CSF funds may increase or decrease in subsequent years based on the funding received by the state. The amount received in performance pay is subject to meeting the criteria of the District Performance Pay Plan.
2. Annual salary increases will be based on a satisfactory performance as evident in the summative evaluation. Teachers performing at an unsatisfactory level will not receive an increase in pay for the subsequent year.
3. Step increases are $500.00.
4. Credit of $400.00 per year, for up to ten years of prior appropriately certificated public school teaching experience, will be allowed as Superintendent approved.
5. Credit of $400.00 per year will be granted to teachers becoming appropriately certified who have been teaching for the District with an emergency certificate. Each year contracted as an apprentice teacher equates to a $400.00 step increase.
6. Horizontal movement on the salary schedule is contingent upon the completion of graduate coursework. Salary credit will not be available for hours of professional development.
7. Benefits provided as defined in District policy.